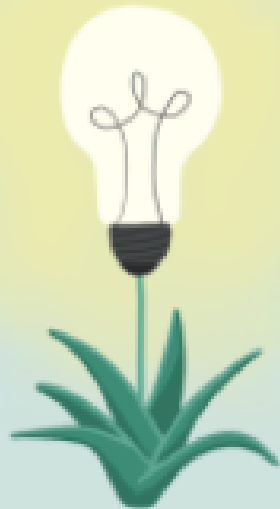


6 Adult Learning Principles



A Learner's Need to Know

Andragogy

"We will learn no matter what! Learning is a natural as rest or play. With or without books, inspiring trainers or classrooms, we will manage to learn. Educators can, however, make a difference in what people learn and how well they learn it. If we know why we are learning and if the reason fits our needs as we perceive them, we will learn quickly and deeply." ~ Marcus Knowles

A Learner's Self-Concept

Andragogy- Autonomous & Self Directing

"An essential aspect of maturing is developing the ability to take increasing responsibility for our own lives - to become increasingly self-directed." ~ Marcus Knowles

Recognizing Prior Experience

Experiential - Adults learn best by doing

"Learning is the process whereby knowledge is created through the transformation of experience." ~ David A Kolb

"Wisdom is not what comes from reading great books. When it comes to understanding life, experiential learning the only worthwhile kind, everything else is hearsay." ~ Joan Erikson

A Learner's Readiness to Learn

Constructivism - Willingness to learn depends on need.

"One can choose to go back toward safety or forward toward growth. Growth must be chosen again and again; fear must be overcome again and again." ~ Abraham Maslow

Orientation of Learning

Cognitivism - Information Processing

"The principle goal of education in the schools should be creating men and women who are capable of doing new things, not simply repeating what other generations have done." ~ Jean Piaget

A Learner's Motivation

Connectivism - Nodes of Mass Intelligence

"Learning conceptualized through the lens of today's world" ~ George Siemens

"We need to move beyond the idea that an education is something provided for us, and toward the idea that an education is something we create for ourselves." ~ Stephen Downs

Andragogy

Andra= Man
Agogos = Leader of
Why? What's in it
for me?

Tell me, and I
will forget,
Show me I may
remember

Experiential

Constructivism

Cognitive or Social
Constructivism -
learner reality is
based on
experience